



## ***BIOGRAPHY***

### **RICHARD P. STONER**

Costing Engineer, Munro & Associates, Inc.

Rick joined Munro & Associates, Inc. in May of 2016 with 46 years of experience in the automotive industry as a manufacturing and tooling engineer with extensive experience in program development and manufacturing processes. Special knowledge and skills include plant production methods, processing and estimating, die design and total program management.

Rick started his career with Chrysler in the Die Design Apprenticeship program and a few years later he was promoted to a manufacturing engineer. This position was at the plant level trouble shooting various stamping dies to enhance their productivity.

During his career he was employed with contract stamping companies developing his skills with costing projects from customer prints, following the tooling through design and build and into production. Again, trouble shooting any production issues or to enhance their productivity.

This experience led Rick to Lear Seating where he was responsible, as a working manager, for tooling and assembly equipment for new and existing programs. In this position he was assigned to direct the design, build and implement the plant setup for all stamping die tooling, welding equipment, presses and testing equipment for the supply of seats to Ford Motor Company at the Hermosillo, Mexico plant on a JIT basis.

Magna Seating Systems rounded out his 46 years as a Manager of Costing & Pricing for all new business and existing programs. With three cost estimators reporting to him, cost estimates were provided for seat frame stampings, welded assemblies, foam pads, plastic trim panels and all associated tooling for total vehicle rows.

The estimates were then installed into a program cost model to determine the JIT program costs and then presented to upper management for final approval.

Further involvement included:

VA VE studies to help reduce the cost of current programs.

Trips to Germany to help the costing team with new business costs

Interacted with Purchasing to verify costs from suppliers

Interacted with Product Engineering to determine the manufacturability of stampings and assemblies for the seat structures

Ricks education includes:

Ferris State College

Associate Degree – Applied Science – Technical drafting & Tool Design

General Motors Institute

Modern Management Certificate Program

Henry Ford Community College

Chrysler Apprenticeship Program